

**BEFORE THE STATE OF NEW MEXICO PRIVATE INVESTIGATIONS ADVISORY  
BOARD**

IN THE MATTER OF:

SECURITAS SECURITY SERVICES USA, INC.

License No. 030,  
Respondent.

Case No. PI-2014-010

**STIPULATED SETTLEMENT AGREEMENT**

The New Mexico Private Investigations Advisory Board ("PIAB") received a complaint that Securitas Security Services USA, Inc. ("Securitas") employed three unlicensed persons to work as security guards on site during the 2014 New Mexico State Fair.

The Board initiated this proceeding, Case No. PI-2014-010, and found sufficient reason to issue a Notice of Contemplated Action, which included a letter from Securitas that admitted the infraction had occurred, but stated that it was timely corrected when it was brought to their attention.

The Board and Securitas wish to resolve all matters at issue in the above captioned case in an amicable fashion without the need for a formal hearing.

**Therefore, the Board and Securitas agree to the following:**

1. The Board has jurisdiction over Securitas and the subject matter of this case pursuant to the Private Investigations Act ("PIA"), NMSA 1978, Sections 61-27B-1 through 61-27B-36. And thereby the Board has the power to take disciplinary action as authorized by the PIA and the Uniform Licensing Act ("ULA"), NMSA 1978, Sections 61-1-1 through 61-1-31.
2. Waiver of Rights:
  - a. Securitas knowingly, intentionally, and voluntarily waives its right to a hearing and the right to judicial appeal as provided under the ULA. This waiver includes, but is not limited to, Securitas's right to: (1) a full evidentiary hearing, including the right to present evidence and to confront and cross-examine witnesses; and (2) any right to appeal this settlement or any decision rendered by the Board in connection with these proceedings.
  - b. Securitas knowingly, intentionally, and voluntarily also waives its right to have this matter considered and heard within the timeframe set forth by the ULA, so that the Board may review and take action with respect to this settlement agreement.
3. As full and final resolution of this matter, Securitas agrees to pay a three-thousand dollar (\$3,000.00) fine within 60 days of the approval and execution of this Settlement

Agreement by the parties. This Settlement Agreement shall be deemed approved and executed upon being signed by both parties.

4. This Settlement Agreement is subject to the binding approval of the Regulations and Licensing Department ("Department") at its discretion. If the Department rejects this Settlement Agreement, this matter will be heard at a later time, date, and place to be set by the Department. Any statements made by either party concerning the negotiation of this Settlement Agreement may not be used by either party at any hearing conducted.
5. Securitas is aware of its right to seek legal counsel in conjunction with this Settlement Agreement.
6. By agreement of the parties, no admission of wrongdoing on the part of Securitas is implied nor should be inferred by this Settlement Agreement.
7. Securitas further understands that this Settlement Agreement and other documents related to these proceedings, including by not limited to the complaint, are matter of public record under the Inspection of Public Records Act, NMSA 1978, Sections 14-2-1 through 14-2-12, unless excepted thereunder or as otherwise may be excepted under applicable law.
8. This Settlement Agreement constitutes a full and complete resolution of all claims and defenses that either party did raise or could have raised with respect to these proceedings.

**IT IS SO STIPULATED AND AGREED:**

SECURITAS SECURITY SERVICES USA, INC.

By: 

Branch Manager  
Title:

11/3/2015  
Date

NEW MEXICO REGULATION AND LICENSING DEPARTMENT

By: 

Title:

1/6/2016  
Date